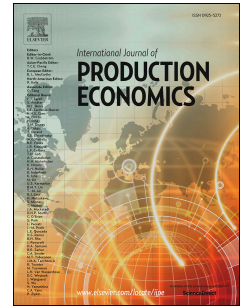


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Multichannel service failure and recovery in a O2O era: A qualitative multi-method research in the banking services industry

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Abstract: This article aims to investigate how service providers are employing their channels to support the handling of customer complaints in an online to offline era. It provides a timely contribution by characterizing multichannel recovery practices, discussing its implications for customers, and discovering new trends. The study employs a qualitative multi-method research, which includes not only more than one method of collecting data, but also more than one method of analyzing data. Data collection involved 50 records of customer complaints, 10 semi-structured interviews, direct observation and internal bank reports. The results suggest that multichannel customers are not willing to interact with a large number of channels to solve their problems leading to a high number of interactions. Customers expect a complex recovery not in terms of interactivity but in terms of depth. Recovery solutions, such as apologizing and monetary compensations are non-permanent solutions, that are inefficient in the long term and imply financial losses. Despite the investment that is required, this investigation advocates for permanent solutions. To avoid service failures and complex recovery processes, it is possible that companies are improving their operations management in search of new strategies that are blurring the boundaries of O2O into a mix of offline and online channels (O2).



Dear Professor Peter Kelle
Editor of the International Journal of Production Economics

Please find enclosed a new version of our article entitled “Multichannel Service Failure and Recovery in a O2O Era: A Qualitative Multi-method Research in the Banking Service Industry” (IJPE-D-17-00432), together with our responses to the reviewers’ comments. This paper was originally submitted to the CFP entitled “Emerging Issues in Multichannel Operations Management in the O2O Era”.

We would like to thank you the opportunity to revise the paper and to clarify why a qualitative multi-method research is a feasible approach to the banking service industry research and, therefore, to the International Journal of Production Economics (IJPE). In the pages that follow you will find our response to the referee’ comments.

We hope that you and the reviewer will find our manuscript substantially improved as a result of the review process. Of course, we are open to incorporate any further suggestions that you or the reviewer might have. Thank you again for your comments and suggestions.

We look forward to hearing from you.

Yours sincerely,

João Reis
Nuno Melão
Marlene Amorim

Response to the reviewer

General comments

First, we would like to thank the reviewers for the time devoted in providing insightful recommendations. We believe that your comments have improved the paper in many ways. We hope you agree that the revised version builds a richer theoretical framework and a stronger empirical contribution to the literature.

We have incorporated text to the introduction, research methodology, and conclusions sections, along with a new table and new supporting references.

For a better understanding of the new version of the manuscript, all changes and new text have been highlighted in a different colour.

The following pages deal with the detailed comments you raised.

1. Why is this article appropriate to the IJPE?

The relevance of the banking sector to world economies is blatant. Tabak and Tecles (2010) pointed out the importance of this sector to the growth and stability of economies. Strengthening this idea, Berger *et al.* (2009) exemplified the Chinese high growth rate in recent years, which cannot persist without a better financial market and banking reforms. While banks are introducing new and sophisticated technologies in their processes, multichannel failure and recovery is an important subject that should not be disregarded. Song *et al.* (2013) underlined that service failure research aids companies to maintain their competitive edge; and Yang *et al.* (2015) argued that scholars and practitioners perceive service recovery as an important means to retain customers after service failure.

We focused on the complaint management in the banking sector, which has been considered an important tool for managers when dealing with failures. The complaint management has not been addressed in the specific context of multichannel service delivery, as its limited understanding poses new challenges to operations management (OM) and provides a research opportunity worth pursuing. This article is also aligned with the service-dominant perspective (Vargo and Lusch, 2004), which is based on the idea that most contemporary production incorporates elements of service – *competing through service* (Lusch *et al.*, 2007). Our article focus on service channel strategies, in particular, on competing through digital channels, which are changing the way production is performed. Production is now constantly being dematerialized and with a greater customer participation (Fitzgerald *et al.*, 2013).

2. Why is the multi-method research feasible to OM and therefore suitable to this CFP/IJPE?

The IJPE CFP Guest Editor, Prof. Tsan-Ming Choi, articulated the value of adding multi-methods as a research strategy to OM. Choi *et al.* (2016) remarked that, when properly adopted, multi-method research helps advance the field and make OM research more scientifically sound, rigorous, and practically relevant. The same authors observe that a high proportion (50% in total) of award-winning OM best papers published in *Manufacturing & Service Operations Management* and *Management Science* are actually multi-method research papers. Boyer and

Swink (2008) reiterate views on multi-method research benefits, while they encourage the diversity of empirical approaches in the *Journal of Operations Management*. Combining multiple methods can potentially strengthen the research rigor, and convince reviewers and editors that the research is robust and meaningful (Choi *et al.*, 2016).

Based on a multi-method research, our article uses qualitative techniques to allow the identification of patterns and inter-relationships between concepts. It helped the researchers to interpret the phenomenon through a wider lens than quantitative methods would allow to, since the latter are appropriate to research issues that are clearly defined and constrained by rigid limits (Voss *et al.*, 2002). The article ties together two methods, namely, a systematic review and a case research. While a traditional review frequently lacks rigor (Tranfield *et al.*, 2003), a systematic review is often claimed the best option to identify, evaluate and synthesize the existent body of knowledge (Fink, 2005). The systematic review assisted to build the theoretical background, contributing to avoid conceptual ambiguity. Indeed, as many authors (e.g. Beck and Rygl, 2015; Verhoef *et al.*, 2015) state, multichannel concepts are being used indistinctively in the literature and are commonly overlapped; therefore, other types of literature review might be unable to accurately distinguish different channel strategies. In the article, the first method theoretically supports the case research, which is focused on a contemporaneous and complex phenomenon. The case study was particularly suited to investigate the phenomenon in its natural setting, whose boundaries were unclear and technically difficult to define (Meredith, 1998; Yin, 2003). The case study enabled to acquire an in-depth and holistic understanding of multiple aspects of the phenomenon and therefore to provide new and relevant insights.

3. Final remarks

In light with the above, we draw the following conclusions. First, there is a level of agreement that multi-method research is methodologically superior in comparison to single method research (Given, 2008; Seawright, 2016). Second, a multi-method research, when properly adopted, helps advancing the field and makes OM scientifically more relevant and rigorous. Third, the guest editor of this special issue opened the path to a multi-method perspective (Choi *et al.*, 2016); we are following the same path. Fourth, qualitative techniques are used to study complex and contemporaneous themes, enhancing the search for patterns and inter-relationships between concepts. Last, multi-method research combines unique advantages of corroboration and complementarity, which allows one method to support, enhance and elaborate the results of the other method.

February 11, 2018

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Multichannel Service Failure and Recovery in a O2O Era: A Qualitative Multi-method Research in the Banking Services Industry

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This article aims to investigate how service providers are employing their channels to support the handling of customer complaints in an online to offline era. It provides a timely contribution by characterizing multichannel recovery practices, discussing its implications for customers, and discovering new trends. The study employs a qualitative multi-method research, which includes not only more than one method of collecting data, but also more than one method of analyzing data. Data collection involved 50 records of customer complaints, 10 semi-structured interviews, direct observation and internal bank reports. The results suggest that multichannel customers are not willing to interact with a large number of channels to solve their problems leading to a high number of interactions. Customers expect a complex recovery not in terms of interactivity but in terms of depth. Recovery solutions, such as apologizing and monetary compensations are non-permanent solutions, that are inefficient in the long term and imply financial losses. Despite the investment that is required, this investigation advocates for permanent solutions. To avoid service failures and complex recovery processes, it is possible that companies are improving their operations management in search of new strategies that are blurring the boundaries of O2O into a mix of offline and online channels (O₂).

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1. INTRODUCTION

The emergence of Internet and new technologies has changed the foundations of service interactions, as we have witnessed a strong growth of services provided through multiple channels (Sousa and Voss, 2006). Financial services have pioneered many of these advancements, when banks established the first automated teller machines (Dabholkar, 1996), followed by online and mobile banking (Hoehle *et al.*,

2012; Proença and Rodrigues, 2011) where no personal contact is required between buyer and seller (Meuter *et al.*, 2000). The use of multichannel strategies to reach customers is now the norm rather than the exception (Kim *et al.*, 2005; Webb and Lambe, 2007). As the O2O (i.e., offline to online or online to offline) mode has gained popularity in recent years, an increasing number of single-channel retailers are transforming themselves into multichannel retailers (Wang *et al.*, 2016). For

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3 instance, an increasing number of consumers search and book
4 products/services online first, and, then, consume them in
5 brick-and-mortar stores (Xiao and Dong, 2015). While
6 companies are struggling to consistently maintain high service
7 standards through all channels, service delivery systems are not
8 foolproof, and, thus, service failures are inevitable (Hart *et al.*,
9 1990). Managers have to focus on maintaining high standards
10 of service delivery, but they must also be prepared to
11 counteract service failures with effective service recovery
12 processes (Shapiro and Nieman-Gonder, 2006). Service failure
13 and recovery has been considerably studied in the last two
14 decades. Despite the insights gained and the consensus
15 reached, however, we still have a somewhat limited
16 understanding of the topic (Holloway *et al.*, 2007). When a
17 service breaks down, there is a disconnection between
18 customer expectations and reality; these breakdowns, or
19 service failures, present a challenge to organizations, but also
20 create an opportunity to interact with customers to restore
21 customer satisfaction (Shapiro and Nieman-Gonder, 2006).
22 Research suggests that customers are often more dissatisfied by
23 an organization's inability to recover from a service failure
24 than by the initial failure (Smith *et al.*, 1999). While these
25 studies have shed some light on the impact of customer
26 reactions to service recovery encounters, there is no body of
27 relevant studies in a multichannel context (Holloway *et al.*,
28 2009). Therefore, organizations must be prepared to manage
29 service failures and recovery to offset the negative impact of a
30 breakdown (Zemke and Schaaf, 1989), specifically in a
31 multichannel context where the recovery is more complex. For

instance, Yang *et al.* (2015) argued that recovery activities are
a core process of service operations, and frontline employees
play an important role in performing such activity. Our
research fully supports these remarks but we go further by
showing that customers have a wide range of channels at their
disposal, while they do not know entirely the channel recovery
attributes. We evidence the importance of the O2O transition in
the extent that it not only provides a personalized guidance to
customers when they are searching for help with front-line
employees, but, in some cases, it offers an immediate offline
solution to their claims. Our article is also aligned with the
service-dominant perspective (Vargo and Lusch, 2004), which
is based on the idea that most contemporary production
incorporates elements of service – *competing through service*
(Lusch *et al.*, 2007). We focus on service channel strategies, in
particular, on competing through digital channels, which are
changing the way production is performed. Production is now
constantly being dematerialized and with a greater customer
participation (Fitzgerald *et al.*, 2013). This research therefore
presents a timely contribution to fill this gap in the literature,
setting up to explore how the different interaction banking
channels can be employed to deal with a prominent type of
customer service complaints in a O2O era.

2. THEORETICAL BACKGROUND

Service delivery employing multiple channels, including
physical and/or virtual interfaces, early on labelled as
multichannel services (Sousa and Voss, 2006). On this tread,
Sousa and Voss (2006) distinguishes among two types of

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3 channels: a) Virtual channels, consisting of means of
4 interaction using advanced telecommunications, information,
5 and multimedia technologies (e.g. ATMs); and b) Physical
6 channels, consisting of a means of communication with the
7 customer employing a physical (bricks-and-mortar)
8 infrastructure (e.g. warehouses) and resorting to customer-
9 employee personal interactions. Froehle and Roth (2004)
10 offered a classification for banking channels according to the
11 type of customer interface: “face-to-face” or “face-to-screen”.
12
13 In financial services companies, face-to-face contact, for
14 example, occurs at the physical branches (Cortiñas *et al.*,
15 2010). This taxonomy has led to a profusion of definitions for
16 service delivery models; namely Sousa and Voss (2006, p. 357)
17 defined virtual service (face-to-screen) as “the pure
18 information component of a customer’s service experience
19 provided in an automated fashion through a given virtual
20 channel” and physical service (face-to-face) “as the portion of
21 a customer’s service experience provided in a non- automated
22 fashion, requiring some degree of human intervention, either
23 through a virtual or physical channel”. The rest of this section
24 provides an overview of the conceptualization of multichannel
25 service delivery, and builds on literature on the management of
26 service failure. It puts forward a framework for addressing
27 failure and recovery in multichannel settings.

28 2.1. Understanding different channel strategies

29
30 The first step to delimit the multichannel concept is to
31 understand the different channel strategies. The concepts of
32 single-, multi-, cross- and omni-channel services are commonly

33 overlapped in the literature (Picot-Coupey *et al.*, 2016).
34 Although some researchers are trying to make a distinction
35 (Beck and Rygl, 2015; Bernon *et al.*, 2016) the difficulty lies in
36 the complexity and breadth of terms, from a single contact
37 point to a brand experience. We revisit the literature, which
38 addresses the move from single to omni-channel, by discussing
39 part of the existing definitions. Thus, *single channel* is defined
40 as a customer contact point (virtual or physical) where
41 customers can gather information of purchase services or
42 goods (Aradhana, 2016; Chiu *et al.*, 2011; Hsieh *et al.*, 2012).
43 While there is a definition that has gathered some scholar
44 approval for *multichannel*, i.e. service composed of
45 components (physic and/or virtual), delivered through two or
46 more channels (Sousa and Voss, 2006), the field of
47 multichannel services still did not reach a consensus regarding
48 the meaning of its core concept (Reis *et al.*, 2014). *Cross-*
49 *channel* is here defined as a set of integrated activities that
50 involves a widespread of channels to offer accessible services
51 or products in-store and on Internet, whereby the customer can
52 trigger partial channel interaction and/or the banking service
53 controls partial channel integration (Beck and Rygl, 2015;
54 Jeanpert and Paché, 2016). *Omni-channel* provides a seamless,
55 consistent and integrated shopping experience, which is unique
56 to the consumer; it is a brand experience and interactions with
57 consumers through disparate channels (Aradhana, 2016; Rigby,
58 2011; Verhoef *et al.*, 2015). The conceptual boundaries of the
59 terms multi- and cross-channel are blurred, but the
60 multichannel term is considered by some authors as an
61 umbrella term (Beck and Rygl, 2015). The cross-channel is

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3 specifically addressed to channels that can be partially
4 triggered by customers and continued through another
5 compatible channel(s) (Beck and Rygl, 2015) to purchase a
6 service or product, but not for all channels widespread, which
7 is defined as omni-channel. The omni-channel environment is
8 putting more emphasis on the interplay between channels and
9 brands (Verhoef *et al.*, 2015), and it is also considered as an
10 upgrade of the cross-channel (Gao and Yang, 2016). Although
11 it is clear that some companies are now shifting to an omni-
12 channel strategy (cf. Picot-Coupey *et al.*, 2016), we decided to
13 investigate multichannel services as they are more widespread.

24 2.2 Service failure/severity and recovery management

25
26 Service failure and recovery has been widely studied in the
27 literature. For instance, Harrison-Walker (2012, p.115) defines
28 failure as a “situation where a service provider does not meet
29 customer expectations in terms of its service products or
30 engages in service behaviors that customers evaluate as
31 unsatisfactory”. Various types of service failures occur in the
32 financial services. Based on the discussion in the service
33 literature, service failures can be classified into three types: 1)
34 *core service failures* usually refer to tangible outcomes that
35 customers receive from the service (e.g. interest received from
36 an investment). As such, core service failures fail to fulfill the
37 basic service need (Yang and Mattila, 2012); 2) *interactional*
38 *service failures* reflect intangible elements of the service (e.g.
39 the attitude of the server). In other words, they involve the
40 attitudes and behaviors of employees during face-to-face
41 interaction with customers (Keaveney, 1995; Yang and Mattila,
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2012), such as a server treating a customer impassively or
impolitely (Kim and Jang, 2014); 3) *Process service failures*
involve the manner in which the core service is delivered to the
customer (Mohr and Bitner, 1995) (e.g. a slow service or
incorrect order of delivery). A process failure occurs when the
core service is delivered in a flawed or deficient manner (Smith
et al., 1999). In turn, Meuter *et al.* (2000) identified: 1)
technology failures, those failures that effectively prevent the
customer from getting a service (e.g. ATM out of service); 2)
process failures, those that occur at some point after an
initiated interaction (e.g. customer not receiving an item
requested at the ATM); 3) *poor design*, difficulties arising from
technology design problems or service design problems; 4)
customer-driven failures are those failures that occur as a result
of a customer mistakes. Whereas service failure and recovery
encounters are considered moments of truth in the relationship
between service provider and customers (Grönroos, 1988),
there is a lack of conceptual and empirical research. Service
failures range in severity and its study seems appropriate for
determining service recovery approaches.

Service failure severity refers to customer's perceived
intensity of a service problem. The more intense or severe the
service failure, the greater the customer's perceived loss (Weun
et al., 2004). Hoffman *et al.* (1995) engaged on an assessment
of the extent of failures occurring in restaurants suggesting that
higher scores of severity scales are associated to less satisfied
customers with the recovery process. Craighead *et al.* (2004)
also corroborated these results when examining the relationship
between severity and the success of the recovery. Respondents

expressed severity in terms of *money, time and inconvenience*. Roschk and Gelbrich (2014) highlighted that if customers have to wait to have a monetary loss ratified; they will remain upset and will not recommend the company to others. Likewise complaining customers get angrier when they are ignored; regretting that their time is wasted and even sometimes they may have to fight to make themselves heard (Lovelock *et al.*, 2007). Evidence suggests that it is more difficult for a company to overcome an individual's psychological costs, time lost and inconvenience when a problem/failure is severe (Weun *et al.*, 2004). Several studies corroborate these findings. Doscher (2014) defines the construct of severity of a failure as the intensity of the damages for the customer caused by the failure situation. Craighead *et al.* (2004) define severity according to monetary and non-monetary (i.e. time, inconvenience) sacrifices resulting from the failure situation. Severe failures are expectedly more difficult to solve, and are likely to have stronger consequences for customer satisfaction and business outcomes (Keiningham *et al.*, 2014).

Bitner *et al.* (1990) proposed a model for the classification of organizational responses to service failures that has been widely adopted by other researchers (Hoffman *et al.*, 1995; Reynolds and Harris, 2005; Cassab and MacLachlan, 2009; Zhu *et al.*, 2013). They distinguish: 1) *employee responses to service delivery system failures* as reactive responses from the provider following a customer complaint; 2) *employee responses to implicit/explicit customer requests* as providers' service adjustments following a request to meet customers' unique needs; 3) *unprompted and unsolicited employee actions*

as events and employee behaviors that are truly unexpected from the customer's point of view. In the same line with Bitner *et al.* (1990) is Hart *et al.* (1990, p.148), who gives emphasis to the employees' actions by arguing that "the surest way to recover from service mishaps is for workers on the front line to identify and solve the customer's problem". Front-line workers have the advantage of being directly in contact with the customer and thus having a better understanding of the problem (Duffy *et al.*, 2006). Bitner *et al.* (1990) triad did not consider the self-service technologies landscape and focused on the employee actions. Complaint management has been considered an important tool for managers to deal with failures, especially in the services sector (Matos *et al.*, 2009), as recovery holds a significant impact on customers (Kau and Loh, 2006). Michel and Meuter (2008) state that 1) *complaint management* and 2) *service recovery* are based on service encounter failures. Complaint management is the firm's reaction to a customer complaint, whereas service recovery also addresses the firm's ability to react immediately to a failed service encounter, pleasing the customer before he or she finds it necessary to complain (see also Miller *et al.*, 2000). Recovery refers to the corrective actions aimed at rectifying failed or inferior service performance (Bell and Zemke, 1987). Grönroos (1988, p.13) puts forward the following definition: "the service provider's action when something goes wrong". The service recovery literature identifies three types of service recovery (Zhu *et al.*, 2013): 1) *recovery by the firm*; 2) *recovery by the customer*; and 3) *joint recovery by the firm and the customer* and has been divided

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2 into three phases: pre-recovery, immediate recovery and
3 follow-up recovery (Schweikhart *et al.*, 1993; Miller *et al.*,
4 2000). This study focuses on the pre-recovery and immediate
5 recovery phase, since, in multichannel services, customers may
6 have difficulties to solve their problem in one channel or they
7 may have difficulties to find the channel that has the attributes
8 to recover from a specific failure. The outcome of an
9 immediate recovery process can include offering tangible (e.g.
10 refund) and/or intangible compensation (e.g. apologizing), with
11 the potential of creating a positive customer attitude
12 (Bambauer-Sachse and Rabeson, 2015). Roschk and Gelbrich
13 (2014) proposed three categories for compensation: delayed or
14 immediate monetary compensation (tangible), exchanged
15 goods or re-performed service (tangible) and apologizing
16 (intangible/psychological). Duffy *et al.* (2006) suggest similar
17 recovery, including the following: showing empathy by
18 listening to the complaint, apologizing, fair fixing the problem,
19 and compensation, i.e. providing something extra in atonement.
20 Moreover, Shapiro and Nieman-Gonder (2006) argue that a
21 high service recovery effort involved listening to the customer,
22 showing empathy, apologizing, resolving the problem, and
23 offering refunds and future discounts.

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51 When customer satisfaction is hurt by a service failure and
52 the subsequent service recovery reactions may include negative
53 word-of-mouth behavior (Hocutt *et al.*, 2006). Positive
54 recommendations will occur when recovery is understood as
55 satisfactory (Matos *et al.*, 2009). Satisfaction with service

recovery is defined as positive customer evaluations of the
service recovery experience (Spreng *et al.*, 1995; Bambauer-
Sachse and Rabeson, 2015). Figure 1 summarizes this section
and represents a conceptual service failure/recovery model.
The degree of success may depend on the type of service
involved, the type of failure that occurred and the type of
recovery (Komunda and Osarenkhoe, 2012). Research in the
area has generally not investigated the impact of service failure
on satisfaction and financial performance, including different
categories of multichannel service failure and recovery, and so
we can provide some contributions ahead.

2.3. O2O era in the banking industry

O2O (online-to-offline or offline-to-online) significantly
extends the scope of current e-Commerce activities (Li *et al.*,
2016). O2O allows consumers to buy goods and services
online and then get those goods and services offline (Zhang
and Lee, 2015). For instance, at a Portuguese Bank, customers
can now start an account opening process through the Internet
at their mobile phone, tablet or laptop, while waiting for their
turn to be served at the branch office. At the end, the customer
has to close the process with a digital signature on the bank
employee's iPad. What is new here is that the account opening
process can be started online, but the bank requires that the
process is closed at the branch office. Although there is a
migration of the process to online platforms, customers are
frequently required to end the service offline. The online-to-
offline transition probably occurs due to factors such as e.g.
face-to-face (conversation) (Zhang and Lee, 2015) and,

1
2 consequently, might bring a positive outcome. The same might
3
4 be happening with regard to multichannel service recovery, to
5
6 the extent that customers when confronted with a high volume
7
8 of channels opt for a face-to-face service that is more
9
10 personalized and convenient for service failure situations.
11
12 Although the O2O can encompasses both, offline and online,
13
14 we will focus our study on the online-to-offline migration.
15
16

17 3. RESEARCH METHODOLOGY

18
19 This article follows a qualitative multi-method research, an
20
21 option that includes more than one method of collecting data
22
23 and more than one method of analyzing data (Mills *et al.*,
24
25 2010). This approach is suited to generate comprehensiveness
26
27 and rich knowledge (Mills *et al.*, 2010), which counterbalances
28
29 with the weaknesses that are inherent to individual methods
30
31 (Wood *et al.*, 1999).
32
33

34
35 According to Mills *et al.* (2010), multi-method research is
36
37 a research strategy based on qualitative techniques,
38
39 quantitative techniques, or a mix of both. Qualitative
40
41 techniques were used in this research since the topic is
42
43 complex, and there was a need to search for patterns and inter-
44
45 relationships between concepts. They allowed the researchers
46
47 to look through a wider lens than quantitative methods would
48
49 allow to, since the latter are appropriate to research issues that
50
51 are clearly defined and constrained by rigid limits (Voss *et al.*,
52
53 2002).
54

55 We selected a multi-method research for several reasons.
56
57 First, there is a level of agreement that this type of research is
58
59 superior in comparison with single methods (Given, 2008;
60
61
62
63
64
65

Seawright, 2016), as is less prone to errors or biased
conclusions (Choi *et al.*, 2016). Second, as Choi *et al.* (2016)
remark, when properly adopted, multi-method research helps
advance the field and make operations management (OM)
research more scientifically sound, rigorous, and practically
relevant. The same authors observe that a high proportion
(50% in total) of award-winning OM best papers published in
Manufacturing & Service Operations Management and
Management Science are actually multi-method research
papers. Also, Boyer and Swink (2008) reiterate arguments on
the benefits of multi-method research, while they encourage
the diversity in empirical approaches in OM. Third, it
combines unique corroboration and complementarity
advantages, which allow one method to support, enhance and
elaborate the results of the other method. Building on the ideas
of Choi *et al.* (2016), Table 1 provides as overview of the
methods used in this research, being further explained in the
next sections.

[Insert table 1]

3.1. Systematic Literature Review

The first method consisted in conducting a systematic
literature review. This choice is due that multichannel services
are a relatively new area of study (Thorpe and Holt, 2008), but
also because it is an explicit and reproducible method for
identifying, evaluating and synthesizing the existent body of
completed and recorded work produced by researchers (Fink,
2005). A systematic review is a valuable tool to discover key
theories, concepts, ideas and debates around multichannel

services (Hart, 1998) and service failure and recovery. Furthermore, when compared to other types of literature review, the systematic review allowed a wider analysis of the literature and provided a greater level of confidence. For instance, we found the absence of scholarly articles that relate O2O with multichannel service failure and recovery. Therefore, this strengthened the arguments of article originality and authenticity, as this is the first article that refers to these themes. Finally, the systematic review assisted to build the theoretical background, contributing to avoid conceptual ambiguity. Indeed, as many authors (e.g. Beck and Rygl, 2015; Verhoef *et al.*, 2015) argue that multichannel concepts are being used indistinctively in the literature and are commonly overlapped, other types of literature review might be unable to accurately distinguish different channel strategies. Overall, we argue, as others have (Fink, 2005), that a systematic review is the best option to identify, evaluate and synthesize the existent body of knowledge. Just after these conditions are met and the theoretical background is solid (i.e. clear concepts, the gaps and guidelines are found), we are in conditions to pursue an empirical research.

A truly comprehensive approach to produce a systematic literature review generally requires the use of more than one database (Reis *et al.*, 2014). However, given that our priority is transparency and easy reproduction of results (Buchanan and Bryman, 2009), a single database was used, Scopus.com, one of the largest abstracts and citation databases of peer-review literature. The systematic literature review was divided in two independent searches, to obtain greater span results and to

facilitate readers' comprehension of the filters applied. In March 16th, 2017, a search using the Scopus database found 105 documents, using several keywords: "multi-channel" or "multichannel" or "multiple channels", and "service", and "failure" in the title, abstract and keywords.

[Insert table 2]

Using the same database, a second search was conducted and found 213 documents, using the keywords: "O2O" or "online to offline" or "offline to online" or "O2O" in the title, abstract and keywords.

[Insert table 3]

To improve our review process and in order to justify why we chose a certain type of articles and not others we applied several filters to exclude irrelevant papers and save time (table 2 and 3). We centered our focus on the subject areas of management, industrial engineering, and social sciences. To further restrict the selection process, we used peer-review articles and conference papers from journals and conference proceedings. Finally, to avoid wrong interpretations, the selected documents had to be written in English. In total, from 379 documents, we excluded 233, derived from the application of filters, and remained at the end, 146 articles. Compared with a traditional systematic literature review, we found few articles with regard to the multichannel service failure and recovery. This may indicate that this is a new and understudied area, in line with Thorpe and Holt (2008) arguments. However, although the number of articles is small, for two distinct Scopus searches, the systematic literature review is a method

1
2
3 that allows representativeness, replicability and may provide us
4 a truthful insight concerning the multichannel service failure
5 and recovery in a O2O era. Building on the literature review, a
6 case study was then conducted to empirically validate the
7 theoretical insights for triangulation purposes, i.e. convergence,
8 corroboration and correspondence of results from the different
9 methods (Green *et al.*, 1989).

16 3.2. Case study research

20 The second method consisted in conducting a case study
21 research. This option is particularly suited to investigate a
22 phenomenon in its natural setting, whose boundaries are
23 unclear and technically difficult to define (Meredith, 1998;
24 Yin, 2003). We used multiple sources of data collection,
25 including, interviews, documental analysis and direct
26 observations. The contextual rich data enhanced triangulation
27 and corroboration (Barratt *et al.*, 2011) as it prevented an
28 exclusive reliance on a single data collection method. Once the
29 concepts had been theoretically clarified through the systematic
30 review, the case study enabled to acquire an in-depth and
31 holistic understanding of multiple aspects of the phenomenon.

32 Building this research under multiple methods strengthened
33 the findings. Our view is that case research which focuses on
34 contemporaneous and complex phenomenon should be
35 sustained upon rigorous and relevant literature. While the
36 traditional review frequently lacks rigor (Tranfield *et al.*,
37 2003), it would be sensible to support the case study with a
38 systematic review. As Voss *et al.* (2002, p.216) points out, it is
39 not an excuse to state that “this precise issue has not been

studied before”, without allocating all the available resources
in order to deeply analyze and synthesize the existing body of
knowledge

3.3. Data collection

The study focused on a Portuguese private bank, given that
the banking industry offers a rich setting for multichannel
services (Sousa and Amorim, 2009). For confidentiality
reasons, the study included a limited number of interviews and
the number of participants selected for the interviews is
justified by theoretical saturation. Saunders and Townsend
(2016) consider saturation as a plausible justification for the
number of participants, and comment that saturation is being
considered the gold standard by some (Guest *et al.*, 2006). We
interviewed highly knowledgeable informants, who were able
to view the phenomenon from different perspectives, as they
were chosen according to different functional areas and
different levels of responsibility within the bank’s physical
branch. The main purpose of these interviews was to
complement complaint records from the customer ombudsman,
as the bank employees were often hesitant when they were
asked about private customer complaints. Once the respondents
realized the researchers had full access to the complaint records
they were more receptive to explain parts of the complaining
processes. These records were obtained from the customer
ombudsman, who is an independent entity acting as an
intermediary agent in the context of conflicts emerging
between customers and the bank. Complaints, sent to customer
ombudsman, usually derive from customers’ perception of a

1
2
3 lack of responsiveness from the bank channels. Thus, the
4 customer ombudsman mission is to provide proper follow-up
5 to complaints, requests for information or suggestions. The
6 study analyzed 50 records from the customers' interaction with
7 the ombudsman, and a total of 10 semi-structured interviews
8 with the bank employees, in order to seek corroboration and
9 clarification. The interviews were conducted via face-to-face in
10 the managers' offices and lasted about 45-90min. We
11 conducted more interviews than initially estimated, as new
12 themes emerged, and continued until saturation (Glasser and
13 Strauss, 1967; Guest *et al.*, 2006). Informal interviews also
14 took place with front line staff up to director level, mainly
15 during field observation. Observation, as a data collection
16 method, involves systematic seeing and listening (Taylor-
17 Powell and Steele, 1996) in order to enable learning and
18 analytic interpretation (Saunders and Lewis, 2007). During the
19 visits and tours of the facilities it was possible to take field
20 notes and observe operations first-hand. It was then possible to
21 establish informal conversations that contributed to clarify data
22 from the interviews. These field notes, mainly derived from the
23 analysis of the real life phenomenon (tours and visits), and
24 from informal interviews, were decisive for corroboration and
25 clarification purposes. Internal documents had corroboration
26 purposes and its origins mainly came from the official website
27 and financial reports; those documents allowed establishing
28 relations between several channels that were not previously
29 taking in consideration. Although we have no intention to
30 make a statistical generalization from this article, the range of
31 services offered by banks tends to be similar across different

service providers and countries, enhancing the theoretical
generalizability of our findings (Sousa and Voss, 2009).

3.4 Data analysis

The interview data was coded twice. First, manually, the
recorded interviews were transcribed verbatim, while we
counted repeated words and cross-checked with field notes and
informal conversations. This method of analyzing data was
accomplished using low tech material (e.g. pencil). In case of
more than half a dozen interviews, which was the case, it is
advisable to make use of a computer-assisted data analysis
packages (Bloor and Wood, 2006; Halperin and Heath, 2012).
Second, using NVivo 10, we combined audio-textual analysis
of the interviews, field notes, bank reports, complaint records,
site visits, and documentary evidence, which yielded 2,193
pages. With the qualitative data analysis software (NVivo) it
was possible to handle the large volume of data, as an
interactive process of coding and categorizing (Bazeley, 2007),
to identify consistent patterns and relationship between
variables in a way of reducing data and making sense of them
(Given, 2008). This process was conducted in four stages: first,
building a hierarchy of categories and subcategories; second,
associating excerpts from interviews with the categories and
subcategories and adding new ones as necessary; third, identify
emerging patterns and ideas; forth, revising the previous
categories, making adjustments, until redundancies and
contradictions were cleared and the results were easily
interpreted. Similarly, to other articles (Reis *et al.*, 2012), we
used multiple sources of evidence, including interviews, direct

1
2 observation and documentary evidence to strengthen construct
3 validity. To increase reliability, we used an interview protocol
4 to ensure that all procedures were consistent. Additionally,
5 participants were asked to review all the transcriptions, and
6 through follow-up emails they provided additional data to
7 improve the reliability of our interpretations.
8
9

15 4 FINDINGS AND DISCUSSION

16
17 This section provides a theoretical overview and its
18 empirical validation from case observations. Data analysis and
19 discussion includes statements collected from the case study
20 research.
21
22

26 4.4 Systematic literature review

27
28 The O2O is growing steadily when compared with
29 scientific studies published about multichannel service failures
30 and recovery. According to our analysis and, after the filters
31 were applied, we observed that in 2016 the Scopus database
32 had 31 articles concerning the O2O and just 4 scientific articles
33 about the multichannel service failure and recovery. As such, it
34 may be relevant to understand how multichannel service failure
35 and recovery are affecting the O2O. Moreover, the same
36 comparison was performed between online-to-offline (39
37 articles) and offline-to-online (36 articles), showing that the
38 results were balanced. We did not identify any article that
39 would link O2O (online-to-offline) with multichannel service
40 failure and recovery, which makes this article an exploratory
41 study. Although service failure and recovery issues have been
42 the focus of much research throughout the last two decades and
43 during this time we have achieved considerable understanding

(Holloway *et al.*, 2009), this gap persists. We learn from the
literature that retail businesses may promote their products
online to induce offline sales. A key to leveraging this model is
to attract consumer attention and stimulate their actions both
online and offline, which may be achieved through information
technology (Phang *et al.*, 2014). Within the multichannel
business, the dangers of an online service failure may reach
further than previously considered, having significant negative
impacts on customer perceptions about the company as a whole
and resulting purchase intention in the offline channel (Piercy
and Archer-Brown, 2014). Piercy and Archer-Brown (2014)
have demonstrated that there are clear dangers for companies
who operate Internet divisions in isolation, as customers do not
only dislike poor service online but are prepared to cease
consumption from the offline channel of the business after
online service failure. Nevertheless, it is possible that
companies that have seen greater integration between online
and offline divisions look for a solution offline when faced
with an online service failure. Indeed, this might be the case,
since online retailers may have particular problems in resolving
service problems (Forbes *et al.*, 2005; Holloway and Beatty,
2003), and the offline presence can prove to be a valuable
reassurance for customers' post-purchase service or support
(Karjaluo *et al.*, 2002). We know that when a service breaks
down, there is a disconnection between customer expectations
and reality. Although these service failures present a challenge
to organizations, they also create an opportunity to interact
with customers and restore customer satisfaction (Shapiro and
Nieman-Gonder, 2006).

4.5 Case study analysis

During the case study we observed that the bank employed different channels to interact with customers for queries and requests for the different services provided. Likewise, several channels were available to customers for addressing the bank in case of a multichannel service failure.

4.5.1 Key banking channels

The key channels employed for interactions concerning service failure and recovery involved: 1) *Bank mail*, the possibility of contact with the bank by electronic mail; 2) *Social Networks*, the possibility of posting questions and to interact with the bank via social network; 3) *Click to call*, is a virtual place that allowed customers to receive a contact from the bank, free of charge; 4) *Call center*, a physical facility offering customer interaction, by request (click to call) or by a customer call; 5) *Click to chat*, is a virtual service that allowed customers to interact with the bank using a chat box; 6) *Brick and mortar bank* (branch office) the possibility of face-to-face interaction in the physical facilities of the bank. In addition, the a) *Customer ombudsman*, is an independent entity which acts as intermediary agent in the context of a conflict between customers and the bank; b) *Customer service center (CSC)*, was a service dedicated to recover the level of relationship, dealing specifically with areas related to online banking and the call center; c) *Committees*, were composed of business areas (e.g. retail bank, private banking) and support units' (e.g. bank steering operations) representatives intended to coordinate align perspectives align perspectives and support

the board of directors to make management decisions. The call center was considered a direct channel because it is in direct contact with the customers. Another feature was the fact that the branch office could provide direct inputs to the committees.

4.5.2 Type of identified service failures

The analysis records from customer complaints revealed that the most relevant service failures were connected to issues regarding bank fees (13 failures), bank charges (5 failures) and account closures (4 failures), about 1/3 of the sample, taking into account that we analyzed 50 multichannel service failures.

[Insert figure 2]

The register of the customers' complaints revealed that 82% of the claims were related to fees, brick and mortar services and ATM's. The most frequently reported service failure was derived from the automated services that charged fees disregarding the customer profile and what really motivated the complaint is not the automatic system but the fees applied. This kind of failure is identified in the literature as being initially motivated by a technological failure (cf. Meuter *et al.*, 2000) and followed by a procedural failure (cf. Mohr and Bitner, 1995; Meuter *et al.*, 2000). The most frequent contact point for customer complaints was the branch office and the call center.

4.5.3 Multichannel service failures and recovery management

In this section, we cross-examine the contributions of the interviews with the documented multichannel service failures

1
2 and the bank recovery, under the lens of the literature review.

3
4 We identified 4 main types of multichannel service failures.

5
6 Concerning the *multichannel failure type 1*, customers are
7
8 consecutively engaged with multiple interactions, across
9
10 different channels and ultimately are conducted to deeper
11
12 levels of decision that are finally able to handle the problem.

13
14 The rationale for a low customer tolerance derives from the
15
16 fact that when a failure requires superior organization
17
18 involvement it is likely to be a severe incident, for which the
19
20 organization would be expected to set up some shortcut for
21
22 avoiding useless channel contact and a remittance to an
23
24 appropriate decision level. A good example was a failure
25
26 concerning an account closure, identified during the interviews.

27
28 For this specific case, a customer assumed that his account was
29
30 closed, after sending an e-mail to the bank. However, after not
31
32 having received the bank answer, a notification of non-
33
34 compliance was sent from the Bank of Portugal, concerning
35
36 bank charges of the accounts that were supposedly ended. It
37
38 required a high number of interactions with the bank, because
39
40 it involved a third party and a high degree of depth to recovery.

41
42 These multichannel service failures are considered critical as
43
44 this requires a joint recovery by the firm and the customer (Zhu
45
46 *et al.*, 2013) to handle its complexity. With respect to
47
48 *Multichannel failure type 2*, the customers were not satisfied
49
50 with the number of interactions that were necessary to handle
51
52 with a complaint, given that in the observed cases customers
53
54 were dealing with service problems for which they expected
55
56 the bank to have prompt actions (e.g. fees complaints). Failures
57
58 that are perceived as common by customers are expected to

have immediate actions. One of the most frequent failures were
related to fees for account maintenance costs, normally charged
by automatic bank services. A specific case was presented by a
customer that acknowledged, at the online banking, an
improper billing. This customer went to the bank agency to
complain with the employee (face-to-face), skipping the
technology click to call and/or click to chat, avoiding the
customer recovery, cited by Zhu *et al.* (2013). Bitner *et al.*
(1990) highlighted that employee response to service delivery
system failures determine customer perceived satisfaction or
dissatisfaction. Thus, many service organizations spend a
substantial amount of time and effort training managers and
front-line service employees in the art of service recovery
(Smith and Bolton, 1998). A contact with the bank employee
revealed that: unfortunately, the automatic system does not
have the sensibility to adapt to each customer needs and
requirements but employees are used to deal with these
situations; they normally apologize for the inconvenient and
restore the service according to customer request. This type of
compensations is in line with Roschk and Gelbrich (2014) and
does not demand high-level decisions because, as Smith and
Bolton (1998) mentioned, many of the front- line employees
have enough training to recover these type of service failures.
It is obvious that, concerning this case, customers are moving
from online-to-offline recovery. Concerning the *multichannel
failure type 3*, customers expressed a relatively acceptance
towards the observed responsiveness of the provider in
handling the recovery, i.e. customers understood that the
service failure might require the involvement of deeper

1
2
3 decision levels, and accept some number of interactions for the
4 level to be reached. These failures are likely to be severe and
5 often requiring customized actions (Collier and Meyer, 1998).
6
7 Direct channels are not prepared to provide other than standard
8 answers, for which a high level of decision-making is called to
9 act (Haynes, 1990). For example, one of the interviewees
10 reported the theft of his personal computer to the bank, which
11 contained the passwords of the online banking and data
12 concerning his credit cards. Therefore, he decided to head for a
13 branch in order to cancel his cards and his online banking
14 access but he was informed by the bank employee that he
15 would have to call the customer service center because he was
16 not the first holder of the bank account. For this reason, the
17 customer filed a complaint, given that the branch was not able
18 to solve his problem immediately. Interviews with the bank
19 employees also showed that this procedure is usual, given that
20 branches do not have the autonomy to respond to these
21 requests when the customer is not the first holder account. Yet,
22 the client was still satisfied that a higher level of hierarchy
23 corresponded to his request and expectations. *Multichannel*
24 *failure type 4* are less severe as the customer is faced with a
25 low volume of interactions. In practical terms, this type of
26 failures leads to immediate and standardized answers, related
27 probably to high level of repeatability of the failures at stake,
28 and the need to engage with a low level of decision-making for
29 a quick recovery. A good example is a customer complaining
30 about a debit card that had been held at an ATM. According to
31 official documents, the card capture can happen for several
32 causes and the system is prepared to communicate those causes

to the user (e.g. PIN attempts exceeded). A bank employee
explains that the card is normally retained for security reasons
after exceeding the time available to remove it, also known as
time out. The same employee mentioned that, in this case, the
service recovery is easy, since there are standard procedures
that enable the agency to return the card to the customer after
some tasks are completed (e.g. customer identification). The
customer, that claimed this failure, mentioned that his actions,
as a self-service consumer, also motivated the problem. This is
similarly identified by Meuter et al. (2000) as a customer-
driven failure. Once again the customer had to ask for a
recovery by the firm (Zhu *et al.*, 2013), specifically an
employee response to service delivery system failure (Bitner *et*
al., 1990) that consubstantiates in an online-to-offline recovery.
The table 4 resumes this section.

[Insert table 4]

Customers expressed higher satisfaction when a severe
service failure reached a high level of depth, but they are not
willing to interact with a large number of channels to solve the
service failure. The most severe failures involved economic
loss as well as the time spent by the customers to make a
solution available. These failures were frequently caused by
technology or procedural failures. To a great extent, the
recovery actions adopted by the bank to address service failure
were aligned with the literature. Apologizing as an intangible
compensation and the monetary compensation or refund
(Roschk and Gelbrich, 2014) were two of the most used
methods to generate a positive customer attitude (Bambauer-

1
2 Sachse and Rabeson, 2015). Another popular method was
3 negotiation and the establishment of agreements with
4 customers. We found that successful solutions were those that
5 reflect a greater flexibility (e.g. negotiation, agreements,
6 apologize), on the other hand, those who have a greater
7 negative impact are the solutions least flexible (e.g.
8 involvement of external entities, bank rules). Tangible
9 solutions were associated with the chargeback payment or re-
10 performed service, used not only to derail the customer loss but
11 also to save money, avoiding more complains to manage in the
12 complaint system. At the same time, the intangible actions (e.g.
13 apologize) worked as recovery strategies only viable in the
14 short-term, as also proposed by Grönfeldt and Strother (2006).
15 Evidence suggests that at the low level of recovery the
16 responses should be programmed and, as the degree of
17 complexity increases, the recovery should be partly
18 programmed and proactive. Johnston and Fern (1999) studied
19 banking customers' expectations and found that annoyed
20 customers thought the bank should offer an apology and fix the
21 problem while victimized customers expected compensation,
22 greater responsiveness, an apology, intervention by higher
23 level managers as well as explanations and assurance that the
24 problem would not reoccur. Our research found that there is a
25 need to shift paradigm, to the extent that some companies focus
26 on non-permanent solutions, that are inefficient in long term,
27 and because it normally implies financial losses (e.g.
28 chargeback payment) in order to retain customers. In order to
29 improve the recovery and customer acceptance banks should
30 also reduce the number of interactions, during the failure

recovery process, in order to optimize the operations
management. The investment in operations management is
supposed to improve processes and efficiency, augmenting
customer satisfaction, needs and expectations. Despite these
investments require specialized teams and costs to the banks,
this type of recovery is permanent and increases the bank
efficiency in the long term and the relationship between the
firm and the customer is improved (Komunda and Osarenkhoe,
2012). This solution will allow banks to save money and to
generate customer-switching resistance (N'Goala, 2007)
because, as Michel *et al.* (2009) argue, what seems to annoy
customers after a failed service recovery is not that they were
not satisfied but rather their belief that the system remains
unchanged. In sum, customers normally request permanent
solutions as fixing and/or re-performance of the service. The
figure 3 resumes this section.

[Insert figure 3]

We also observed that customers have a wide range of
channels at their disposal. Because customers do not know
entirely all channel recovery attributes, they frequently search
answers to their problems randomly, without properly choose
the channel that can provide them the best answer to recover
from service failures. It is in this sense that O2O (online to
offline) proves to be extremely important because not only
provides a personalized guidance when customers search help
from front-line employees, but also because, in some cases,
customers can get from employees immediate solutions to their
problems. On the other hand, when customers move from

1
2
3 online to offline they end up losing the freedom that
4 supposedly the multichannel services offer, that is, customers
5 are forced to have to use channels (offline) that they apparently
6 were not expecting to use. From all the analyzed records, we
7 also verified that customers always used physical channels
8 (human interaction) to ask the bank to recover from service
9 failures. These physical channels were identified as the: 1)
10 customer ombudsman, 2) customer service center and 3) front-
11 line employees (branch office). This is not the same as arguing
12 that customers have searched for offline channels (physical
13 stores). Out of all the 50 registrations, 26 were direct contacts
14 with the offline channels (physical store). The search for
15 offline channels was transversal to the four types of
16 multichannel service failures, but not exclusive to these
17 channels. We found that often the front-line employees have
18 directed the customers to the CSC (customer service center)
19 when they were unable to resolve the service failure. This
20 information was corroborated by the front-line employees and
21 by the internal documents of the bank, being a usual procedure.
22 To avoid service failures and complex recovery processes, it is
23 possible that companies are improving their operation
24 management and even looking for new strategies blurring the
25 boundaries of O2O into a mix of online and offline channels
26 (O2) as : 1) companies are shifting to an omni-channel
27 strategy, advocated by some researchers (Picot-Coupey *et al.*,
28 2016); 2) companies are seeking new organizational synergies
29 that allows services to encompass, simultaneously, a physical
30 and virtual purchase, with a virtual payment to deliver a service
31 to a customer (e.g. Apple Pay).

5 CONCLUSIONS

As shown in this paper, a qualitative multi-method research design is a suitable methodology to understand a phenomenon which is vague, fairly unexplored and that requires empirical clarification. The use of multiple methods enhanced the conceptual understanding of different channel strategies and advanced new insights of a real-life phenomenon. Our findings support those of Yang *et al.* (2015) in that it highlights the importance of recovery activities to service operations and front-line employees. Overall, it enriches the operations management literature by empirically validating the role of a O2O transition in a multichannel context, which was never studied before. Therefore, this study identified four main types of multichannel service failures. The results suggest that although customers have a wide range of channels at their disposal, they do not know entirely all channel recovery attributes and frequently search answers to their problems randomly. Without a proper channel, the O2O proves to be an extremely important transition, because not only provides a personalized guidance when customers search for help from front-line employees, but also because, in some cases, customers get from the offline channel an immediate solution for their problems. There are also disadvantages, as customers end up losing the freedom that supposedly the multichannel services offer when customers are forced to use offline channels. We also observed that customers are not willing to interact with a large number of channels, which leads to a high number of interactions, but they are willing to wait when a service failure requires a high level of decision-making. The

1
2 degree of (dis)satisfaction may not be directly related to the about key informants and the respective organization in this
3 type of failure severity but it is clear that is related with the article.
4 type of service recovery. It is important to distinguish the
5 suitability of the recovery, in the sense that apologizing and
6 monetary compensations or refund were the most used
7 methods to generate positive customer attitudes. However,
8 non-permanent solutions are inefficient in the long term
9 because there is a need for a change of processes and most part
10 of the tangible compensations implies financial losses. To
11 avoid service failures and complex recovery processes it is
12 possible that companies may be looking for new strategies,
13 blurring the boundaries of O2O into a mix of online and offline
14 channels as companies are shifting to an omni-channel strategy
15 and/or seeking new organizational synergies that allows
16 services to encompass simultaneously a physical and virtual
17 purchase with a virtual payment to deliver a service to a
18 customer. We instigate academics and practitioners to provide
19 new contributions to this area since it represents a fertile
20 opportunity for future research. Researching complaint
21 management is far from being straightforward, as it involves
22 dealing with confidential data, which usually brings some
23 constraints to the research. These constraints are largely due to
24 the data collection, related to the multichannel service recovery
25 mapping, since not all the interactions between the bank
26 employees are officially registered. With this contribution, we
27 expect to prompt other researchers to provide their
28 contributions to operations management and to develop
29 knowledge in the multichannel and O2O area. Due to
30 confidentiality reasons, we have not provided any information

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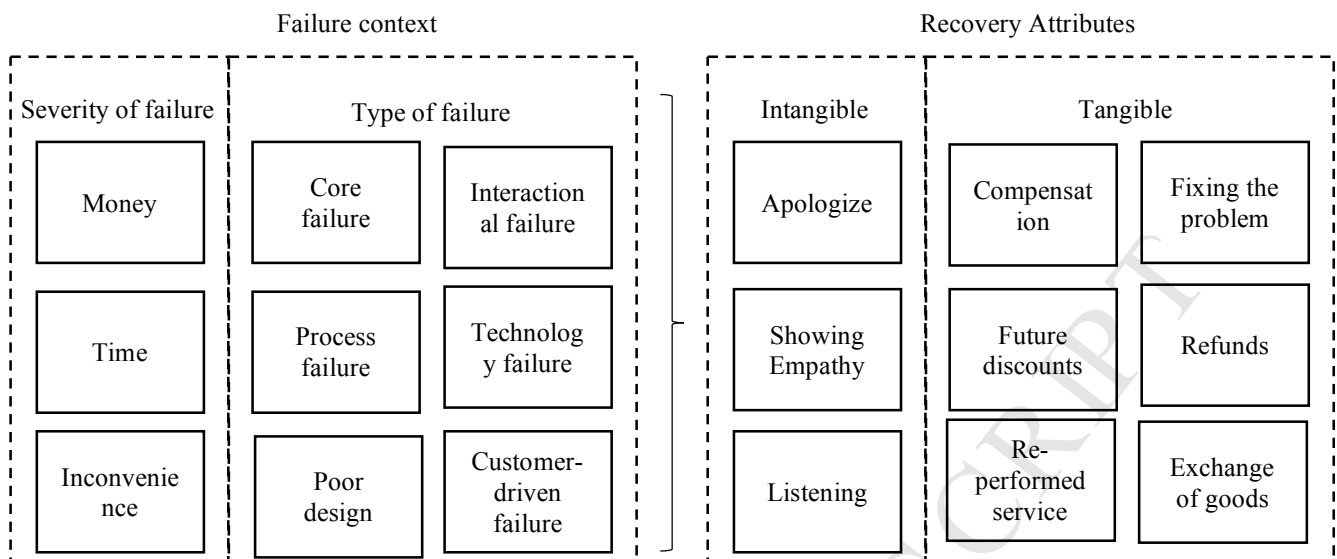


Fig. 1. Theoretical model for failure/recovery encounters (adapted from Mohr and Bitner, 1995; Keaveney, 1995; Meuter *et al.*, 2000; Duffy *et al.*, 2006; Shapiro and Nieman-Gonder, 2006; Yang and Mattila, 2012; Craighead *et al.*, 2014; Roschk and Gelbrich, 2014; Bambauer-Sachse and Robeson, 2015)

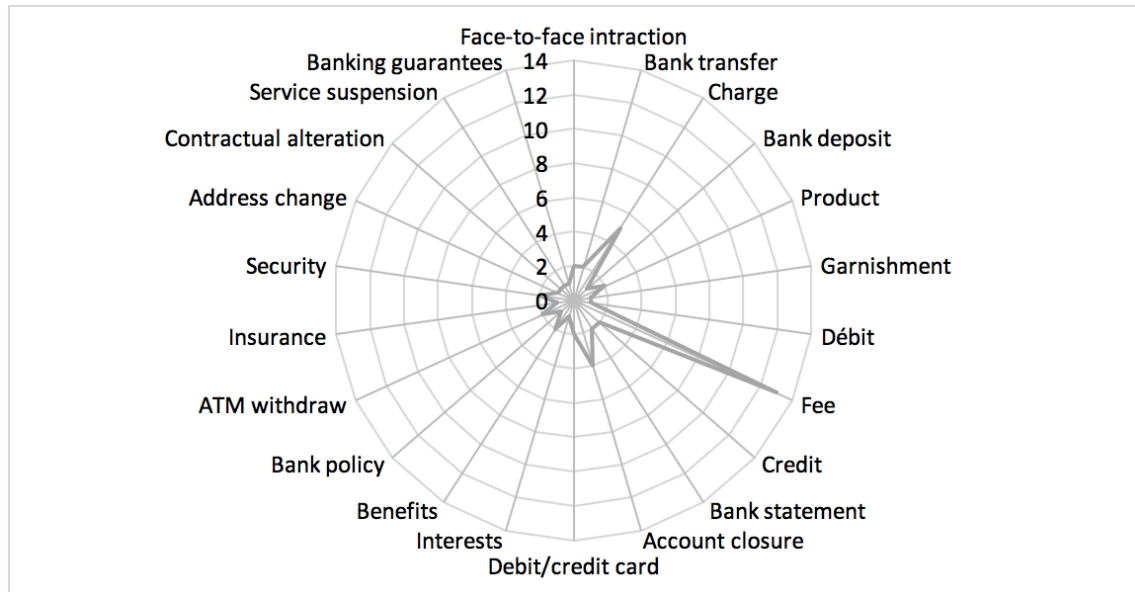
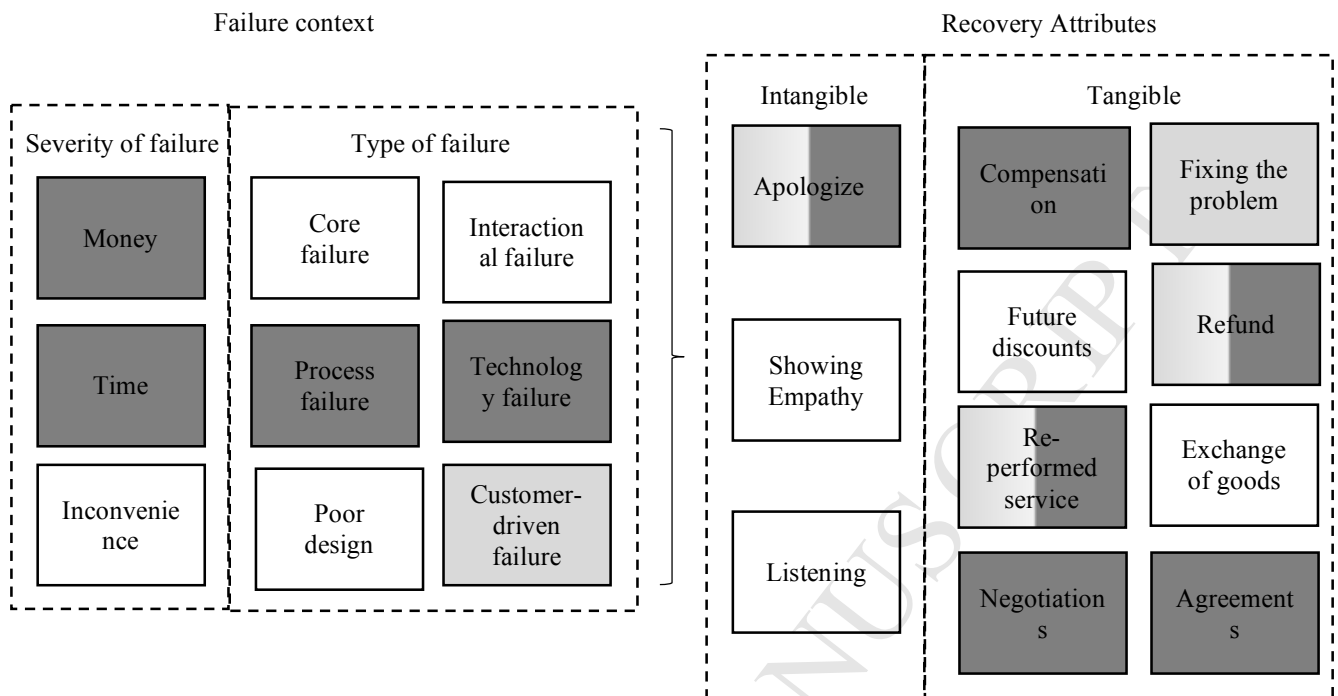


Fig. 2. Reported service failures (Customer ombudsman)

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Legend: Bank attitude (dark gray); Clients request (light gray); Not identified (white)

Fig. 3. Empirical model for multichannel failure/recovery encounters

Table 1

Multi-method approach to multichannel service failure and recovery in a O2O Era

Method	Sub-methods	The role played by each method	Relationships between the methods
Systematic Literature Review (qualitative)	Content analysis	Identify, evaluate and synthesize the existent body of completed and recorded work produced by researchers.	The systematic review was valuable to discover key theories, concepts, ideas and debates around multichannel services and service failure and recovery. It provided a truly comprehensive approach of the literature to provide paths to the case study research. It generates theoretical insights for the next phase.
Case study research (qualitative)	Single case study	Investigate the phenomenon in its real-world setting with contextual rich data, i.e., interviews, records, observation, documents. Generates new insights.	Supports the theoretical findings. The case study was conducted to empirically validate the theoretical insights for triangulation purposes, i.e. convergence, corroboration and correspondence of results from the different methods.

Table 2

Methodological approach: Systematic literature review for “multichannel service failures and recovery”

Search for articles in Scopus database		
Criteria	Filters	Documents
Keyword	“Multi-channel” or “Multichannel” or “Channel mix” or “Multiple channels” and “Service” and “Failure” or “Recovery”	105
Restriction	Title, abstract, keywords	
Selection of articles		
Subject area	Engineering; Business, Management and Accounting; Social Sciences; Economics, Econometrics and Finances	61
Document type	Articles and Conference papers	49
Source type	Journals and Conference Proceedings	46
Language	English	44

Table 3

Methodological approach: Systematic literature review for “offline and online channels” (O2O)

Search for articles in Scopus database		
Criteria	Filters	Documents
Keyword	“O2O” or “Online to offline” or “Offline to online”	274
Restriction	Title, abstract, keywords	
Selection of articles		
Subject area	Engineering; Business, Management and Accounting; Social Sciences; Economics, Econometrics and Finances	135
Document type	Articles and Conference papers	118
Source type	Journals and Conference Proceedings	109
Language	English	102

Table 4

Multichannel service failure and recovery

Type	Description
1	Customers consecutively engaged with multiple interactions and ultimately are conducted to deeper levels of decision able to handle the problem. It is likely to be severe incident and usually requires a joint recovery by the firm and the customer.
2	Customers are engaged with multiple interactions, although the customers expect the bank should have prompt actions. Normally it requires an employee response trained to recover the service with intangible recoveries or non-permanent solutions.
3	Customers observe responsiveness of the provider in handling the failure recovery, even if they have to interact more times with the bank they agree with it if the service failure is severe and require the involvement of deeper decision levels. These failures are likely to be severe and often require customized actions as direct channels are not prepared to provide a standard action.
4	Customers are confronted with low volume of interactions and concomitantly low level of decision-making. Normally it requires an employee response trained to recover the service with intangible recoveries or non-permanent solutions.

**Multichannel service
failure and recovery**